



COMMANDER'S STATEMENT ON VIOLENCE PREVENTION



We must all be committed to maintain a work environment that is free from acts of harassment, intimidation, threats of violence, and other disruptive behavior. While this kind of conduct is not pervasive within our unit, no unit is immune. Reports of any of these types of behaviors will be taken seriously and will be dealt with appropriately; including reporting to the Provost Marshal's Office (PMO). Such behavior can include oral or written statements, gestures, or expressions that communicate direct or indirect threats of physical harm.

Do not ignore warning signs or indicators of potential violence or harassing, intimidating, violent, threatening or other disruptive behavior. If you observe or experience such behavior by anyone on the installation, whether he or she is a unit member or not, report it immediately to your chain of command, PMO or Naval Criminal Investigative Service's (NCIS) Threat Management Unit (TMU). Leaders, supervisors, and managers who receive such reports shall seek advice from the unit Violence Prevention Officer (VPO) regarding the conduct of an inquiry into the situation and initiating appropriate action.

Threats that require immediate law enforcement involvement, such as assaults and other suspected crimes, shall be reported immediately to PMO at 466-5123 or 911.

I will support all efforts made by leaders, supervisors, and managers in dealing with harassing, intimidating, threatening, and violent or other disruptive behavior in our workplace and will monitor whether this policy is being implemented effectively. If you have any questions about this policy statement, please contact the unit VPO.


S. E. SCHULTZE